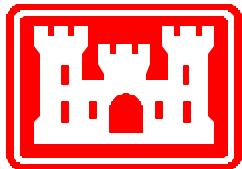




4th Quarter 03

Safety and Occupational Health Office



Safety and Occupational Health Office

Index of Indicators

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SO01	Civilian Lost Time Frequency Rate	G	I	5-7
SO02	Contractor Lost Workday Frequency Rate	G	I	8-10

B - Brief I - Information S - Special Interest N - Not Addressed

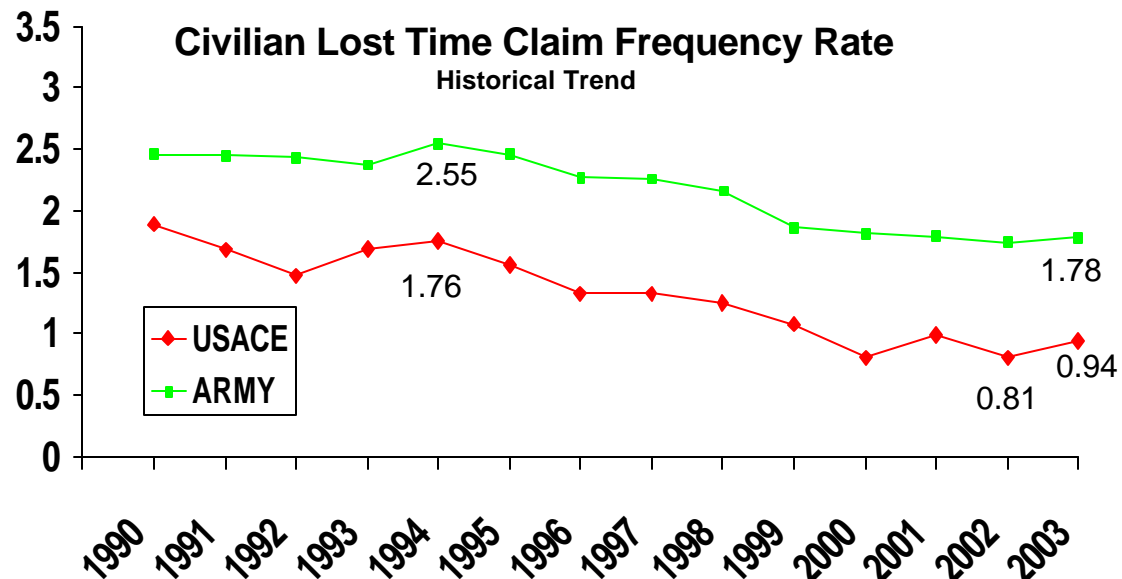
Safety and Occupational Health Office

1stQ03 – 4thQ03 Division Overview

Incident Frequency Rates per 100 workers

	LRD	MVD	NAD	NWD	POD	SAD	SPD	SWD	HNC	TAC	ERDC	HQ	CE
Civilian Lost Time	■	■	■	■	■	■	■	■	■	■	■	■	■
Contractor Lost Workdays	■	■	■	■	■	■	■	■	■	■	■		■

Civilian ■ ≤ 1.55 ■ $> 1.55 \text{ \& } < 2.31$ ■ ≥ 2.31
 Contractor ■ ≤ 0.84 ■ $> 0.84 \text{ \& } < 1.95$ ■ ≥ 1.95
































































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




























SOSUM1








Slide 3

Safety and Occupational Health Office

	LRD	LRB	LRC	LRE	LRH	LRL	LRN	LRP	MVD	MVK	MVM	MVN	MVP	MVR	MVS	NAD
Civilian Lost Time																
Contractor Lost Workdays																

	NAB	NAE	NAN	NAO	NAP	NAU	NWD	NWK	NWO	NWP	NWS	NWW	POD	POA	POF	POH
Civilian Lost Time																
Contractor Lost Workdays																

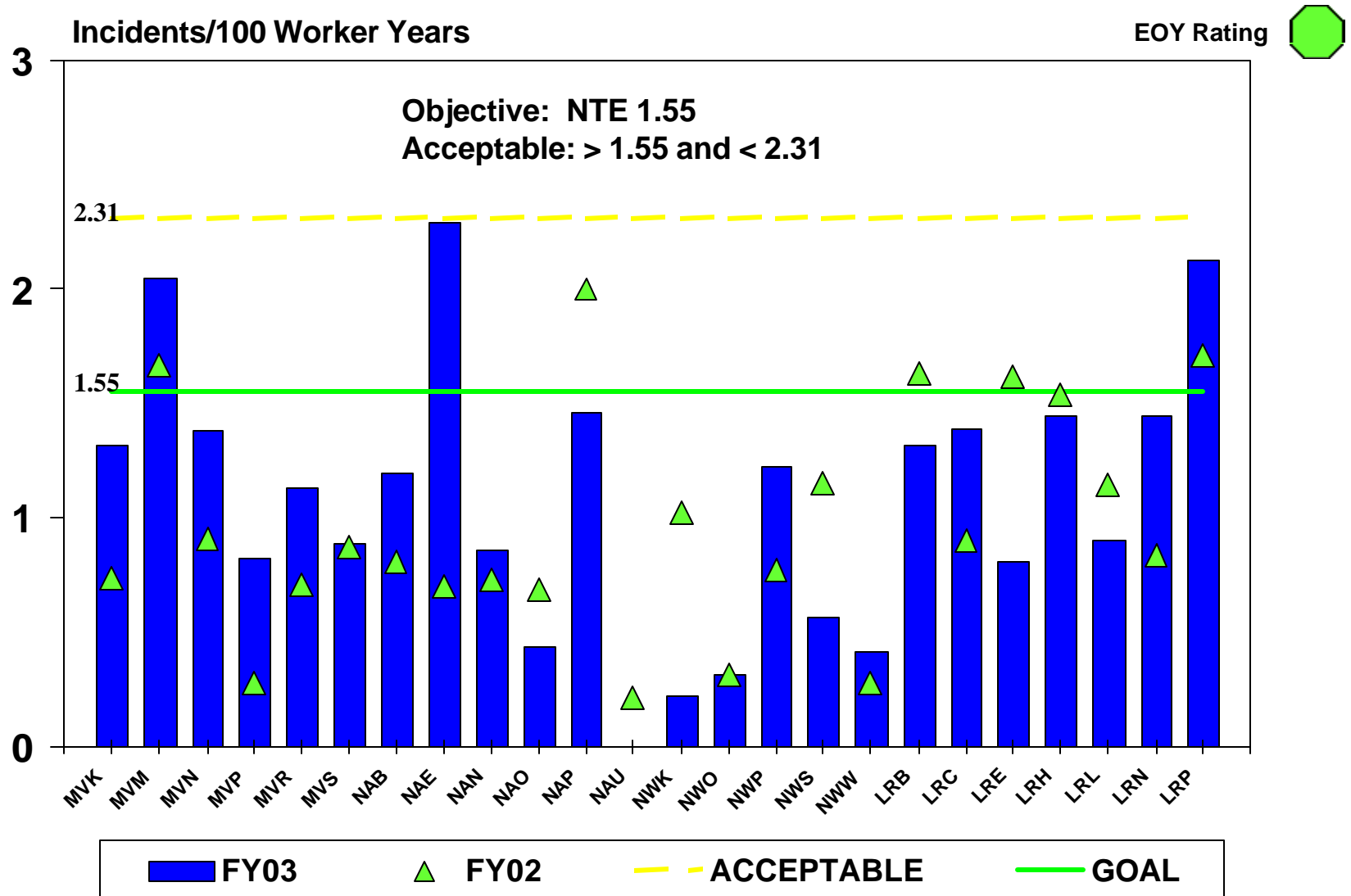
	POJ	SAD	SAC	SAJ	SAM	SAS	SAW	SPD	SPA	SPK	SPL	SPN	SWD	SWF	SWG	SWL
Civilian Lost Time																
Contractor Lost Workdays																

	SWT	HEC	WRC	MDC	FC											
Civilian Lost Time																
Contractor Lost Workdays																

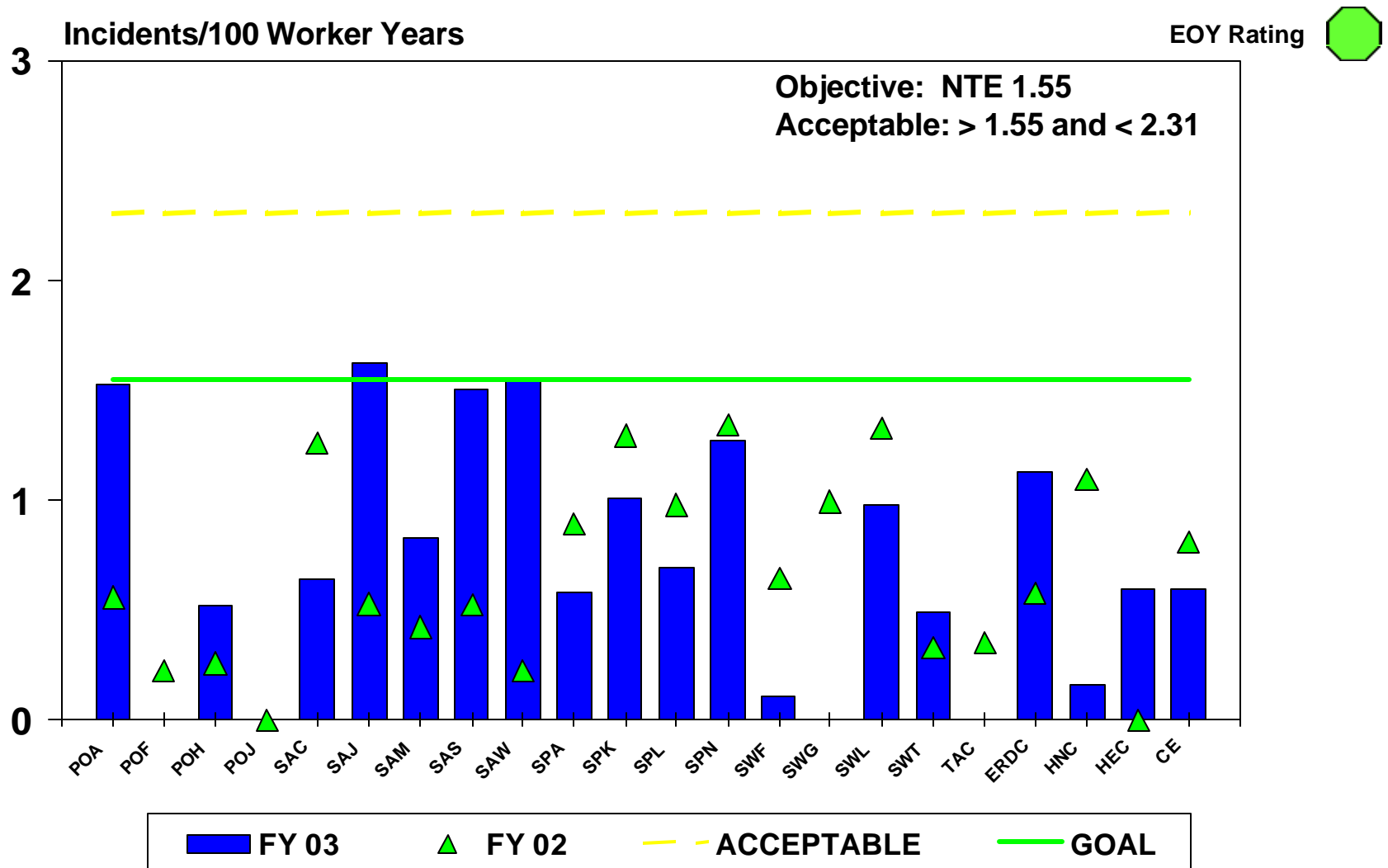
	Satisfactory		Marginal		Unsatisfactory
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Division HQs are depicted

Civilian Lost Time Claim Frequency Rate



Civilian Lost Time Claim Frequency Rate



Civilian Lost Time Claim Frequency Rate

SO01

PROGRAM GOAL: Minimize team member injuries/illnesses and associated costs.

CURRENT YEAR OBJECTIVES: NTE 1.55 Lost Time Claims/100 workers. Green: At or Below 1.55.
Amber: Between 1.55 and 2.31 Red: At or above 2.31.

END OF YEAR RESULT: USACE achieved end of year objective for FY 03.

CURRENT YEAR RESOURCES: There were two civilian employee fatalities in FY 03.

IMPACT ASSESSMENT: Lost time rate and serious/fatal injuries are predictor of continuation of pay costs, medical costs and future compensation wage loss benefits...impacting USACE cost of doing business.

ANALYSIS AND CORRECTIVE ACTION: USACE rolling one-year frequency rate 1st Qtr 03 through 4th Qtr FY 03 (.94) is down from the previous quarter, but is still a slight increase from end year FY 02 rate (0.81) which equaled our lowest civilian rate ever. Hours worked were basically the same while the number of lost time claims increased **16%** compared to the end of FY 02. Red commanders need to emphasize accountability for safety and occupational health. Commanders should continue to assess long term workers' compensation claimants for potential re-employment and aggressively manage new claims.

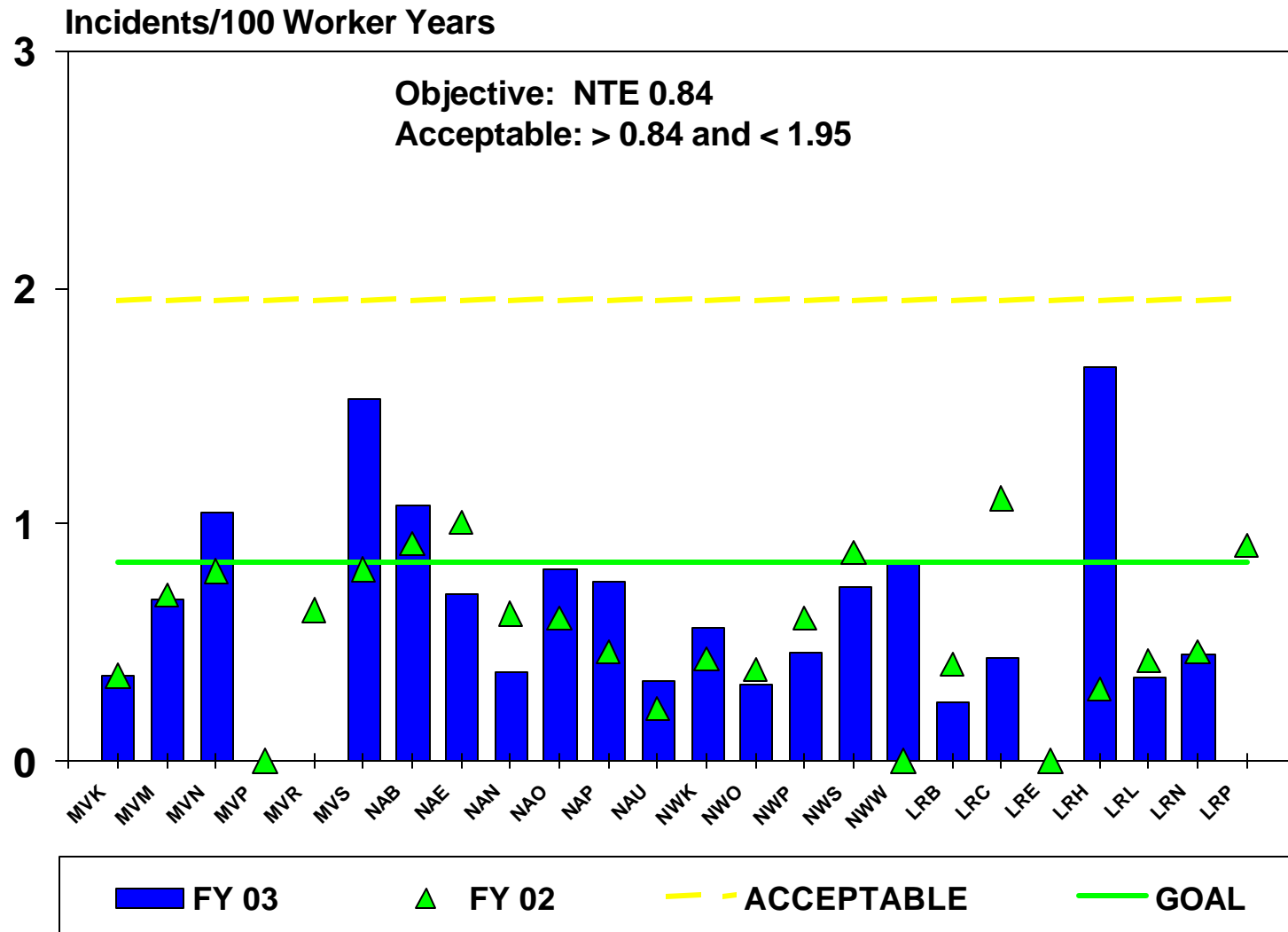
AS OF: 15 OCT 2003

POC: Robert Stout, CESO, 761-8566

ASSESSMENT: Green

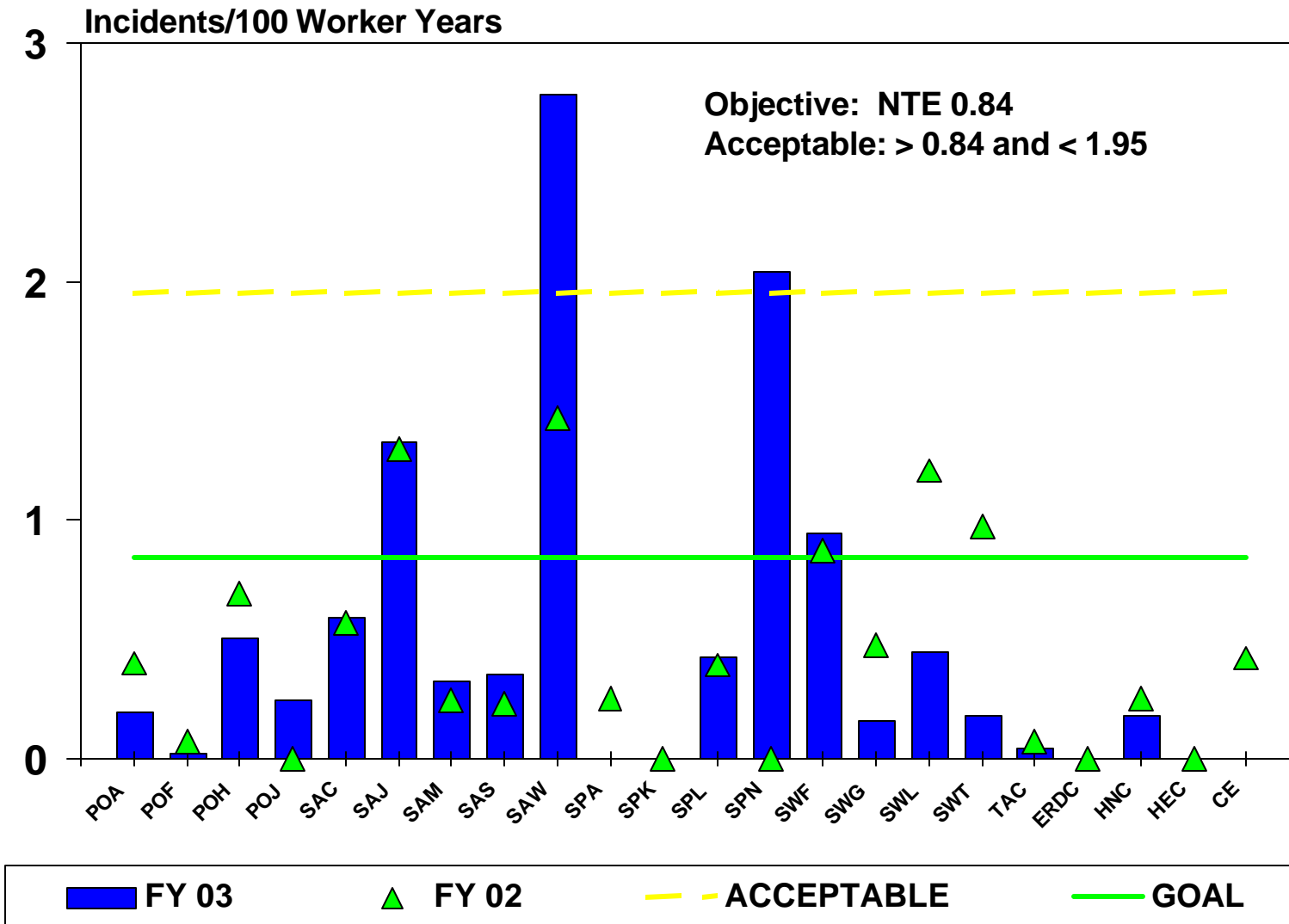
Contractor Lost Workday Case Frequency Rate

EOY Rating 



Contractor Lost Workday Case Frequency Rate

EOY Rating 



Contractor Lost Workday Case Frequency Rate

SO02

PROGRAM GOAL: Minimize contractor accidents to reduce costs passed-on to USACE.

CURRENT YEAR OBJECTIVES: NTE 0.84 Lost Workday incidents/100 workers. Green: At or Below 0.84
Amber: Between 0.84 and 1.95. Red: At or above 1.95.

END OF YEAR RESULT: USACE achieved the end of year objective for FY 03.

CURRENT YEAR RESOURCES: USACE suffered three contractor employee fatalities in FY 03. Five contractors lost their lives on USACE projects in FY 02.

IMPACT ASSESSMENT: Maintaining low lost workday time incidence rate results in lower contractor insurance costs being passed-on to USACE.

ANALYSIS AND CORRECTIVE ACTION: USACE four quarter rolling frequency rate (0.34) is lower than FY 02 year end rate (0.42). Contractor hours worked are up 13% from FY02 while the # of lost workday cases dropped 8%. Red commanders and those with fatalities need to: 1) Emphasize contractor safety responsibilities, especially activity hazard analysis, during pre-con meetings. 2) Use QA process to enforce contractor performance. 3) Analyze types/causes of accidents. 4) Perform safety management evaluations of area/resident engineer offices. 5) Integrate safety and health into PMBP.

AS OF: 15 OCT 2003

POC: Robert Stout, CESO, 761-8566

ASSESSMENT: Green